

Director of RF Engineering

Date Required: 5/15/2005

Location: Richardson, TX

Travel Required: Yes

Years of Experience Required:

Extensive RF Engineering and Leadership experience (>5 years)

Education Requirement:

Masters or Bachelors Degree in RF or Business Administration

Provide a brief description of the essential functions of the job:

- This function will be heading the new RF Engineering department and be accountable for the overall RF business.
- Establish, manage and execute a strategic plan for RF Engineering services for the Wireless industry.
- Engage professionals to generate a reasonable business volume in 2005 (>\$1,000,000) and grow it by 25% year by year.
- Provide an overall good profit margin for the department.

Describe the skills and abilities required to perform the essential job functions, including physical activities, environmental demands, or travel requirements:

- Excellent leadership skills. An individual that is driven by business excellence.
- Creativity and vision to establish a synergetic RF Engineering strategy that will differentiate TNS RF services from the competition.
- Passion to stimulate and motivate the team to business excellence.
- Establish a customer satisfaction program that generates customer loyalty.

Describe any specific equipment and /or materials used in the performance of the essential functions of the job:

- Good knowledge of needed tools and equipment to select and use state of the art RF Engineering applications.
- Good overall knowledge of TDMA, GSM, CDMA and WCDMA RF characteristics for optimum performance.
- Good understanding of Ericsson, Nokia and Siemens RF optimization environment.

Additional Comments:

- The selected person should be able to build excellent business relationships with customers and partners.